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EXHIBITS

Exhibit A – Inquiry memorandum dated August 11, 2016

Exhibit B – Inquiry memorandum dated August 15, 2016, and CD of audio interview of Witness Deputy first interview

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Exhibit G - Press Release, Arrest reports and Citations, and Overtime Slips for the DUI Checkpoint

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INTERNAL AFFAIRS BUREAU INVESTIGATIVE SUMMARY

IV 2412373

Subjects:	Joseph Jakl, Sergeant, Sergeant, Sergeant,
Unit of Assignment:	Risk Management Bureau, Training Bureau
Date/Day:	August 5, 2016
Location:	12440 East Imperial Highway, Norwalk
ALLEGATION:	
It is alleged that Subjects of treatment to a driver at a D Commander Michael Claus	OUI checkpoint because a passenger in the vehicle was
SYNOPSIS:	
Bloomfield Avenue, Norwa Witness Iketani made cont smelled alcohol. There we identified as Witness Iketani had Ms.	checkpoint was conducted on Imperial Highway west of alk. A vehicle drove into the checkpoint screening area. Fact with the female driver, identified as and ere three other persons in the vehicle. They were and Commander Michael Claus. Step out of the vehicle and walked her to the to conduct a DUI investigation.
questions. Subject passenger in the vehicle. Subject Jakl claimed he loonystagmus. He determine lketani to discontinue her I of there. During her intervi	DUI investigation by asking some preliminary screening told Subject Jakl that Commander Claus was a Before she could begin the physical field sobriety tests, oked at Ms. eyes and noted a lack of d that she was not intoxicated. Subject Jakl told Witness DUI investigation and told Subject to get her out iew, Witness Iketani said she had not made a intoxication level because she did not finish her

Subject	removed his uni	form shirt and g	un belt and dro	ove Witness Claus	s and
the group home	in their vehicle	. Subject	said he took	off his gun belt so	he
would not dama	age the vehicle.	Witness Houle	followed in a [Department vehicl	e and
gave Subject	a ride back	to the DUI che	ckpoint.		

INVESTIGATION

On August 10, 2016, Senior Secretary V Melissa Correa contacted Lieutenant Dominic Valencia and advised him that a female driver, Ms. was at the DUI checkpoint on August 5, 2016, and Commander Michael Claus was a passenger in the vehicle. Ms. was not arrested. SSV Correa felt that if Commander Claus was not at the checkpoint, Ms. would have been arrested. She did not feel that this was appropriate. Lieutenant Valencia documented this in a memorandum. See exhibit A.

Lieutenant Valencia conducted an inquiry and interviewed Witness Iketani. This interview was recorded and transcribed. A summary of this interview was documented in a memorandum. See exhibit B.

Lieutenant Brian Yanagi was contacted to obtain video from the surveillance camera located at 12440 East Imperial Highway, Norwalk. The camera is located on the south-east corner of the building. The DUI checkpoint was situated at the north-east portion of the parking lot. The distance from the camera to the DUI checkpoint is approximately 285 feet. The camera pans back and forth across the parking lot and is not fixed on the DUI checkpoint. During the daylight hours the video is in color. During the evening hours the video appears black and white. Because the video pans back and forth and is of poor quality the incident is not captured on the video. The DVD is contained in exhibit C.

Investigator Note:

Several of the witnesses and subjects were shown the surveillance video at approximately 2330 hours. It was learned, later in the investigation, that Witness Callaway ran Ms. at 2208 hours. The witnesses and subjects were then shown the surveillance video at approximately 2208 hours.

Witness Robert Hill provided the operations plan, exhibit D, the Checkpoint activity form, exhibit E, and the STAT Card Information, exhibit F. Additionally, he provided the Press release for the checkpoint, as well as the arrest reports and citations, and the overtime slips associated with the DUI checkpoint on August 5, 2016. See exhibit G.

The JDIC Help Desk was contacted to obtain all records run by Witness Glenn Callaway for August 5, 2016. At 2208 hours Deputy Callaway ran Ms. See exhibit H.
On December 7, 2016, Ms. was sent a letter to request her participation in an interview. As of January 27, 2017, Ms. was not contacted Lieutenant Valencia. See miscellaneous documents.
STATEMENTS
WITNESSES
Reserve Deputy Debra Iketani
Witness Iketani was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on August 12, 2016, at 1120 hours, at Professional Standards Division, Commerce. This interview was summarized in a memorandum dated August 15, 2016, Exhibit B. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.
Witness Iketani was re-interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on September 26, 2016, at 1026 hours, at Professional Standards Division, Commerce interview room C. The following narrative is intended only as a synopsis of Witness Iketani's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.
Witness Iketani said that she was working the DUI checkpoint when she contacted a female driver, Ms. wearing Dodger gear who smelled of alcohol while driving a vehicle. There were three male passengers in the vehicle. Witness Iketani did a quick check of the Ms. eyes and noticed horizontal gaze nystagmus. This indicated to Witness Iketani that Ms. had depressants, inhalants, or dissociative anesthetics in her system. Witness Iketani said that there is "zero tolerance" meaning that if she smelled marijuana, alcohol, and any drug, that she was going to pull the driver out of the vehicle and check their sobriety.
Witness Iketani said that she began asking the standardized field sobriety test (SFST) questions. She recalled Ms. telling her that she was Commander Claus' daughter and that he worked for LAPD. Ms. told her they were coming from the Dodger game and going to Commander Claus' house. Subject Jakl then told Witness Iketani that they were going to give the group a ride home.

Witness Iketani then stopped her investigation. She had gone through three-

quarters of the questions and had been with Ms. from three to five minutes when she was told to stop the investigation. When asked if she was told the reason why she was to stop her investigation, she said that it was because Commander Claus was in the vehicle.
Witness Iketani believed Subject gave the group a ride home but was unsure. She was later told Deputy Houle drove the secondary vehicle, but she could not recall who told her.
Witness Iketani was shown surveillance video of the parking lot of the DUI checkpoint at approximately 2334 hours. She said that this was most likely the vehicle Ms. was driving. Witness Iketani described the vehicle as a light colored four door sedan. She could not recall the make and model of the vehicle.
Because she stopped her investigation, Witness Iketani was unable to determine if Ms. was under the influence of alcohol or what her blood alcohol content was. Witness Iketani did say that Ms. had been drinking. She based that on the fact that she could smell alcohol on Ms. even after she separated her from the other occupants and the vehicle, and the nystagmus test while she was still seated in the vehicle. Also, she believes that Ms. told her that she had two beers but Witness Iketani was not positive.
Witness Iketani was re-interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on January 6, 2017, at 1122 hours, at Professional Standards Division, conference room. The following narrative is intended only as a synopsis of Witness Iketani's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.
Witness Iketani said that Subject Jakl had never previously intervened or stopped her DUI investigations, and that no one had ever stopped her.
Witness Iketani said that she checked Ms. eyes for nystagmus while she was seated in the vehicle and then walked her to the secondary screening area. She did not check Ms. eyes in front of Subject Jakl and Subject Jakl did not check Ms. eyes himself. He did not make a comment to her about Ms. eyes having a lack of nystagmus.
Witness Iketani was referred to her second interview of September 26, 2016, on page 7. She clarified that she was told by Subject Jakl the reason she was to stop her investigation. She could not recall the exact wording but interpreted the conversation to mean that she was not going to continue her DUI investigation because Ms.

Witness Iketani said that it was her responsibility to determine if Ms	. was
intoxicated and that her supervisors approve the arrest and booking	. She added that
she was the only person to assess Ms. to make a determin	nation. Subject
Jakl did not conduct his own assessment while Witness Iketani was	there. Subject
Jakl did not perform any field sobriety tests.	

Witness Iketani was referred to page nine of her first interview on September 26, 2016, and asked to explain what she meant by the term, "professional courtesy." She said that it meant to give consideration to a Department member or other law enforcement to alleviate harsh consequences, or to not continue an investigation to alleviate a potential arrest.

Witness Iketani was shown a surveillance video tape. The portion shown was time stamped starting at 22:06:03. She said that the video did not help her remember the incident. She was not able to make out where she was standing and could not identify other persons depicted on the video.

Witness Iketani said that she had no contact with Subject When Subject Jakl told her she was done with her investigation, she told Ms. to leave, but she was not sure.

Sergeant Robert Hill

Sergeant Robert Hill was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on October 6, 2016, at 1005 hours, at Professional Standards Division, interview room C.

The following narrative is intended only as a synopsis of Witness Hill's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Prior to the interview, Witness Hill was shown an operations plan dated August 5, 2016, which Witness Hill authored. He said that Subject Jakl was the operations supervisor. He described the role of the operations supervisor as being in charge of the overall operation of the DUI checkpoint.

Witness Hill said that Subject was the line supervisor. He described the line supervisor as being in charge of the personnel on the line in the street, monitoring traffic to ensure traffic was not backing up, and handling issues with the drivers.

Witness Hill said that Subject and Sergeant Dail were listed as cite/arrest team. He said that they were assigned in a non-supervisory capacity and were responsible for screening cars and citing or arresting drivers as appropriate.

Witness Hill said that LET Kathy Montes was assigned as count. The count person was to count the vehicles and indicate on the Checkpoint Activity form the number of cars that went through the checkpoint, the drivers that were screened or given a field sobriety test, and the drivers that were arrested. She was also supposed to write her name and the top of the form.

Witness Hill said that if a driver is cited, a copy of the citation is kept; if a driver is arrested, a copy of the booking package and arrest report is kept. However, there is no procedure to identify a person when a driver is given field sobriety tests and not arrested. He said in retrospect there should be a procedure to identify a person that is briefly detained and released.

Witness Hill was asked about the primary screening area and the secondary screening area. He described the primary screening area as the street where deputies are looking for drunk or impaired drivers. If an impaired driver is identified, they are told to exit the vehicle and are walked to the secondary screening area. If there is a question about their license, the driver is told to drive into the secondary screening area where a deputy will check their license status. He said the person in charge of the primary screening area is the line supervisor; on this night the line supervisor was Subject

Witness Hill said that if someone appears to be under the influence, they are taken to the secondary screening area. At the secondary screening area the driver is given the standardized field sobriety test. If they are given a preliminary alcohol screening device and it shows no alcohol, they are free to leave. If the driver has been drinking, but not under the influence, the driver would be asked to sit a while or they would be allowed to call a taxi. He said the operational supervisor is in charge of the secondary screening area.

Investigator Note: The operational supervisor on this night was Subject Jakl.

Witness Hill was re-interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on January 5, 2017, at 1020 hours, at Professional Standards Division, conference room. The following narrative is intended only as a synopsis of Witness Hill's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Witness Hill said that he has been the operations supervisor on approximately six DUI checkpoints and has worked approximately 100 DUI checkpoints as a deputy. During that time he has never told anyone to stop their DUI investigation, and as a deputy was not told to stop his investigation.

When asked if he could give a reason he would stop a DUI investigation, Witness Hill gave an example that if it was a busy night he would tell the deputy to speed it up. But in the example he gave this would only be after it was established that the person was not under the influence.

Witness Hill said that the person responsible for determining if someone is under the influence of alcohol is the deputy conducting the investigation. He has never heard of a supervisor telling a deputy to stop their investigation prior to determining if that person was under the influence.

Witness Hill said that the purpose of the grant is to identify and remove drunk drivers, and to educate the public. The grant is funded by the California Office of Traffic Safety through the National Highway Transportation Safety Administration. He said that it would not reflect well if it were to go out that we had a possible drunk driver, stopped the investigation and sent them on their way. He added that if we had a history of this it could affect the grant.

Witness Hill said that there is no log kept, of a person's name, who is briefly detained and given a warning and released.

Witness Hill was asked if he was aware of persons being given a ride home by Department personnel. Witness Hill recounted an incident in Palmdale where a group was going to be driven home, but it was determined that they lived too far away, so they were not driven home.

Witness Hill then recounted an incident in Lancaster where the group had been drinking but was not under the influence and they had a car full of groceries. In that case a deputy drove their car and he followed and drove both deputies back. He said that he was a deputy then and was the one who drove the follow vehicle.

Witness Hill said that driving another person's car does open the Department to liability. He also said that the Department would also be liable if the person was let go and they were in a collision down the street, or if they were to stop, get more to drink and get in a crash. He said it would minimize liability if we drove them home and did our due diligence.

When asked if it would be appropriate to leave their assignment to drive someone home from a DUI checkpoint, Witness Hill replied that if they are asked to do so, it becomes their assignment.

Deputy Jeffery Houle

Deputy Jeffery Houle was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on October 26, 2016, at 0950 hours, at Professional Standards Division, in the conference room. Witness Houle was represented by Emily Suhr of Green and Shinee.

The following narrative is intended only as a synopsis of Witness Houle's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Witness Houle said that he was working the DUI checkpoint the night of August 5, 2016. He was talking to Subject when his attention was drawn to the primary screening area where a driver was being detained and the passengers where exiting the vehicle. He did not know if Deputy Esqueda or Witness Iketani initiated the stop. He recognized Commander Claus exiting the back seat on the passenger's side of the vehicle. Witness Houle described the vehicle as a dark colored Honda or Acura.

Witness Houle said that Commander Claus had his hands raised with his palms up and said, "Really." Witness Houle told Commander Claus, "Why don't you come over here with me." Commander Claus replied, "Okay, no problem." He felt Commander Claus was embarrassed, and not using his influence as a commander. Witness Houle said that Commander Claus was completely cooperative. After his initial contact with Commander Claus, he had no further conversation with Commander Claus. Subject stood with Commander Claus and the other two male occupants. Witness Houle was directly asked if Commander Claus used his influence as a Department commander to pressure the sergeants into stopping the DUI investigation. Witness Houle said, "Absolutely not." Witness Houle did not feel the DUI investigation was stopped.

Witness Houle did not know Ms. hame and described her as, 5'3" to 5'4" weighing 90 to 110 pounds with dark hair and unknown color eyes. Her clothes were casual, a t-shirt and jeans. In addition to Ms. and Commander Claus, there were two other males in the car. Witness Houle did not know either of the two males.

Witness Houle said that in his opinion, Ms. was not impaired. He based this walk and there was a lack of her needing help. He due do him seeing Ms.

this from 15-20 feet away and s	se test and a one-leg stand test. Witnessaid that she performed these tests fine Witness Houle said Witness	. He did not
more experience than he does	in the field of DUI investigations, and the simpaired, she would have been arres	at if Witness
phy	ness Iketani and Subject Jakl both state sical portion was the Field Sobriety Tes en to Ms.	
give Commander Claus a ride I	pject Jakl told him that Subject was arrested was arrested was arrested by the House attributed this comment to S	d or not (page
car and drove to Commander C Witness Houle said that Subjec	commander Claus, and the two males localized house. Witness Houle followed in took off his uniform shirt and Say Subject removed these items.	n another car.
,	back to the DUI checkpoint. They ident and continued talking about whate his incident started.	
her if she was going to arrest N	y conversation with Witness Iketani others. Witness Iketani said that so Iketani this was to help with booking if	he was not.
He said that Witnes	wing a conversation about this incident was 20-40 feet away from wand away from where Commander Clau	vhere Ms.

Witness Houle said that Witness Dail was not present during this time. When Witness Dail returned, Witness Houle had a conversation with Witness Dail. Witness Dail expressed that he did not feel comfortable with the way things were handled. Witness Houle explained that Witness Dail was not present and that in Witness Houle's opinion, everything was handled appropriately. Witness Dail said that he would have done things differently; however, Witness Houle could not recall what Witness Dail said.

Witness Houle was shown surveillance video of the parking lot where the DUI checkpoint was staged. Witness Houle said that the vehicle depicted in the video took the same route as they did, but he could not say with certainty this was him driving out of the parking lot.

Sergeant Daniel Dail

Sergeant Daniel Dail was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on November 4, 2016, at 1556 hours, at Walnut Sheriff's Station in the operations office. Witness Dail was not represented.

The following narrative is intended only as a synopsis of Witness Dail's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Witness Dail said that Witness Iketani had called him prior to being interviewed by Lieutenant Valencia. She explained to him that she was working the screening line and brought a female, Ms. to the secondary screening area and started a DUI investigation, but she was stopped and Ms. was driven home. Witness Iketani was upset that her investigation was stopped. Witness Dail told Witness Iketani to be honest, candid, and forthcoming in her interview.

Witness Dail also talked to Witness Hernandez on the night of the checkpoint. He said that after he returned from with Deputy Sepulveda, he talked to her and she said she was glad he was not at the checkpoint. He asked why, and was told that something went down with the commander and it is not going to be good.

Sergeant Dail said that he worked Traffic Services for six years and it is not normal procedure to stop the investigation. He said you do the pre-investigative questions. you do the field sobriety tests, and then the deputy makes the determination to whether the Preliminary Alcohol Screening device is used. He had never seen a supervisor step in and stop somebody.

LET Christina Hernandez

Law Enforcement Technician Christina Hernandez was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on November 25, 2016, at 1222 hours, at the Professional Standards Division conference room. Witness Hernandez was not represented.

The following narrative is intended only as a synopsis of Witness Hernandez's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Witness Hernandez said she was assigned in the Pit at the DUI checkpoint and her assignment was to tow vehicles. She added that she overheard an unknown person say Commander Claus was at the checkpoint. She later took Witness Dail aside and told him that she was glad he was not at the checkpoint.

Witness Hernandez said it was very chaotic. She described that Witness Iketani was with Ms. hear the trailer, Witness was standing with Commander Claus at the car approximately twenty-five feet away, and the two other males were standing in a different area.
Witness Hernandez said Ms. was detained for ten to fifteen minutes. She could see Subject Jakl and Witness Iketani, but could not hear what they were saying. She was not told what was said between the two.
Witness Hernandez saw Subjects Jakl, and having a conversation before the group was let go, but could not hear their conversation. After the conversation, everybody went back to screening cars, and Ms. and the other males were driven away by Subject She saw that Subject was wearing a white t-shirt and green pants, and had removed his uniform shirt. She was not told why and did not know why Subject had removed his uniform shirt.
Witness Hernandez did not have a conversation with Subject Jakl, Subject Subject or Witness Iketani about what happened on the night of August 5, 2016.
Witness Hernandez said she was standing ten to fifteen feet away from where Witness Iketani was detaining Ms. She could not hear what they were saying. Ms. was seated in a chair the entire time. She did not see Ms. perform any of the physical portion of the field sobriety tests.
Witness Hernandez did not know Ms. name and described her as female, white, 5'5", light brown hair, late 20's to early 30's, 115 to 120 lbs., wearing a Dodgers shirt.

Witness Hernandez said she did not hear the conversations that were taking place but it was her opinion that the group was allowed to go home without being properly checked for driving under the influence of alcohol. She assumed this because the commander was there.

Witness Hernandez said the usual things that occur did not occur. She said that usual things are questions are asked of the person being investigated, then the physical portion of the field sobriety tests, then the individual will blow in the breathalyzer, then the deputy determines if they are going to arrest the person for DUI or not.

Witness Hernandez said she saw Subject Jakl and Witness Iketani together but could not hear their conversation. After approximately two minutes Witness Iketani put her things away and went back out on the line to screen cars.

Witness Hernandez said Commander Claus and the people he was with got to go home, that the checkpoint felt disorganized, and that when Witness Dail ran the checkpoint he was very organized.

Deputy Glenn Callaway

Deputy Glenn Callaway was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on January 6, 2017, at 1009 hours, at Professional Standards Division, conference room.

The following narrative is intended only as a synopsis of Witness Callaway's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Witness Callaway confirmed that he worked the DUI checkpoint on August 5, 2016, in Norwalk. He explained that his vantage point was from inside the DUI trailer. He saw the female driver, Ms. being screened by Witness Iketani. He was not sure who escorted Ms. to the screening area. He also saw Commander Claus and other males escorted to where the vehicle was. He saw Witness Iketani begin the field sobriety test process on Ms. from 15 feet away. He remembered Witness Iketani asking routine questions but did not see Witness Iketani administer the balance and coordination tests, stating that his attention may have been diverted. After approximately five minutes Ms. was escorted to the vehicle.

Witness Callaway said he saw Witness Iketani and Subject Jakl together, but was not close enough to overhear their conversation. He did not recall seeing Subject make contact with anyone or saying anything to anyone.

Witness Callaway said he keeps count of the number of arrests made, number citations issued, number of vehicles towed, and number of drivers that are evaluated for DUI. Only numbers are kept, not the names of the persons.

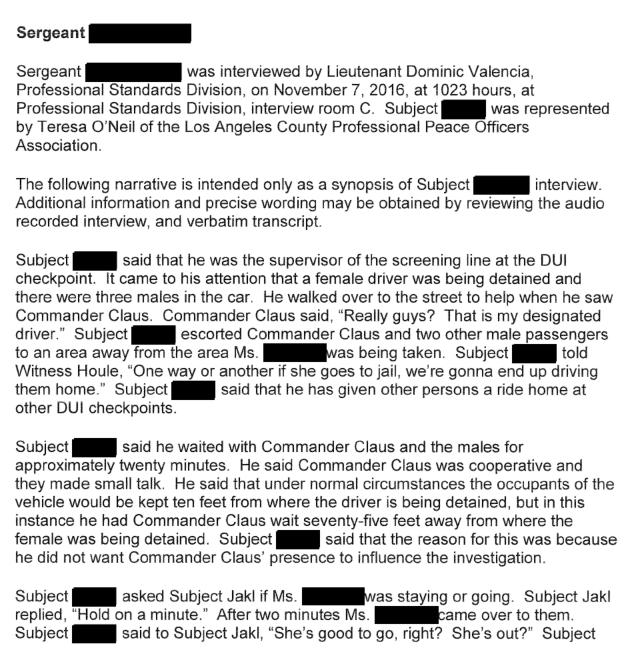
Witness Callaway said he runs people detained in JDIC. He did not remember who gave him Ms. In the same when shown the DMV printout. It did not refresh his memory of Ms. In the when shown the physical description; however, he did recall Ms. In the physical description of the DMV printout.
Witness Callaway said that Witness Iketani had Ms. escorted in the direction of the vehicle. He did not hear Witness Iketani make any comment about Ms. being released or complain about Ms.
Witness Callaway said Subject Jakl told him the driver was not under the influence. He asked Subject Jakl and Subject "What was that all about?" He received no response. He had no conversation with Subject
Witness Callaway said he has worked traffic services for 17 years and has worked 400 to 500 DUI checkpoints. During that time he has never heard of department members driving a citizen's vehicle home. He did not know how Ms. Commander Claus, and their group were driven home stating that his view was through the window of the trailer.
Commander Michael Claus
Commander Michael Claus was interviewed by Lieutenant Dominic Valencia, and Sergeant Jessica Brother, Professional Standards Division, on December 6, 2016, at 1011 hours, at a residence in Whittier. Witness Claus was not represented.
The following narrative is intended only as a synopsis of Witness Claus' interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.
Witness Claus said that he was the rear passenger on the driver's side when he came upon the DUI checkpoint in Norwalk. He added that Ms. (he knew her only as was the driver, was the driver, was the seated in the rear seat on the passenger's side. The group were family friends.
Witness Claus said that when they drove up to the DUI checkpoint a female Asian deputy contacted Ms. The driver, and asked her if she had anything to drink. Ms. The replied that she had one beer. The female deputy then shouted across the parking lot, "We got one." Then a male deputy approached Witness Claus at the car door. Witness Claus told the male deputy that he was an off-duty deputy and that he had his gun on the floor by his feet. The male deputy then yelled, "We have

an off-duty cop with a gun." They walked to the parking lot where Witness Claus stood by the car. Subject told Witness Claus words to the effect, "We're gonna go by the numbers here because you never know who's watching." Witness Claus replied, "I'm not here as a commander, I don't want any special treatment, you do whatever you have to do." He saw Ms. sitting by herself. After approximately five minutes Witness told him, "Look, we're going to err on the side of caution because everyone's obviously had some alcohol and we're gonna drive you home."
Witness Claus said he almost lost his patience because the deputies were yelling, 'we got one,' and 'we have an off-duty deputy.' He felt this was unprofessional. He said that they should have spoken in a lower voice and not told everyone else who was waiting in line.
Witness Claus said that Witness took off his uniform shirt when he drove them home; however, he does not know why Sergeant took off his uniform shirt, and was not told why this was done.
When asked if Witness Claus said, "Really guys, she's my designated driver," he said that he may have said something like that, stating that Ms. had only had one beer. He said that the plan was that Ms. was going to be the designated driver before they left his house.
Witness Claus said that he did not see any interaction between the female deputy and Ms. He only saw Ms. seated at the checkpoint and did not see Ms. berform any field sobriety tests.
Witness Claus said that was upset because Witness Claus was not doing anything. Witness Claus told him that he could not get involved. Witness Claus said he looked in the direction of Ms. once or twice, but did not want to look in her direction because he had decided not to get involved.
Witness Claus said that he had one beer before the Dodger game and three beers at the Dodger game. He said he had his gun with him but did not feel that he had too much to drunk to have his gun with him. He said that the vehicle they were in was Ms.
Witness Claus said that he did not remember having a conversation with Subject Jakl, Witness Houle, or Witness Iketani. He believes that he worked with Witness at Norwalk Station. He only exchanged pleasantries with Subject The conversation he had with Subject was Subject telling

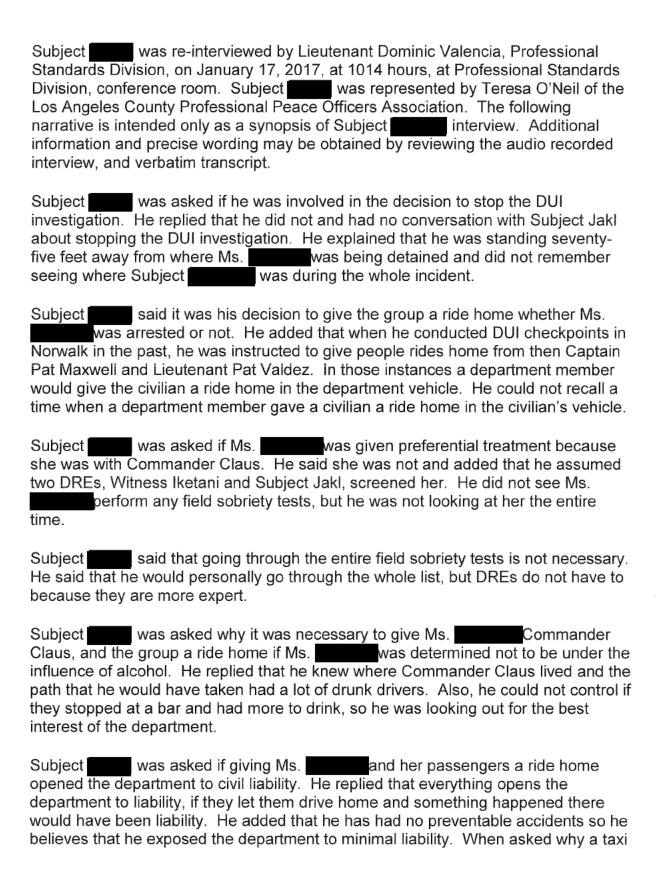
him, "We have to do things by the numbers, 'cause we don't know who's watching," and Witness Claus' reply, "You do what you have to do."

When asked, Witness Claus said that he did not think that he received preferential treatment at the DUI checkpoint and did not use his position to gain preferential treatment.

SUBJECTS



Jakl replied "Oh, yeah." Subject replied, "Okay, cool, I'm gonna drive them home."
Subject described the vehicle the group was in as an Infinity, Acura, or Lexus. He said that he took off his uniform shirt and gun belt and drove the group home. He said the reason he took off his uniform shirt, bullet-proof vest, and gun belt was because he is not a small person and did not want to damage the car.
Subject did not know Ms. name. He described her as female, 5'4", 120-130 lbs., brunette hair, and unknown color eyes.
Subject knows Commander Claus because he was the operations lieutenant at Norwalk Station when Subject worked at Norwalk Station.
Subject said Ms. was detained for approximately twenty minutes. From seventy-five feet away he saw Ms. seated in a chair. He did not see Ms. perform the physical DUI tests, but he was not paying attention; rather, he was watching Commander Claus and the two males.
While Subject was driving the group home, Ms. told him that she had drank two beers. Subject could not smell alcohol on her and she did not appear to be under the influence of alcohol.
Subject did not have a conversation with Subject and did not know where Subject was during this portion of the evening. After he returned from dropping off Commander Claus and the group, he told Subject Jakl and Subject that everybody was all right.
Subject said that he did not have a conversation with Witness Dail about this incident. He added that Witness Dail was booking.
Subject said that Commander Claus admitted that he had been drinking; he was not obnoxious or trying to throw his weight around, and he was cooperative. When asked if Commander Claus was trying to use his influence as a Department commander to get preferential treatment, Subject said, "No."
Subject was shown surveillance video. The video was date stamped as August 5, 2016 and the time period shown was 23:34:05 through 23:40:06. Subject said that it did not appear to depict himself and Witness Houle drive the vehicles away from the check point. He said the vehicles appeared to be the wrong size, the wrong color, and the actual route taken was different from the route the vehicles depicted in the video.



was not called for the group, Subject said they would have had to wait for a prolonged period of time, 20-30 minutes.
Subject was referred to page 13 of his first interview where he stated he could not smell alcohol on Ms. He added that Ms. was seated in the passenger's seat approximately two and a half feet away. She was facing forward and he did not cup his hand to her mouth. He said that his conversation with Ms. was that she was frightened. He explained that he gets nervous when the police pull him over.
Subject was asked how he made the determination that Ms. was not under the influence of alcohol. He said the DREs made the determination that she was not under the influence of alcohol and to him she did not appear to be under the influence of alcohol.
Subject was shown surveillance video. The video was date stamped as August 5, 2016 and the time period shown was 22:06:09 through 22:17:57. Subject said that he could not recognize himself in the video or the vehicle he was driving.
Sergeant
Sergeant was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on November 17, 2016, at 1140 hours, at Professional Standards Division, interview room C. Subject was represented by Teresa O'Neil of the Los Angeles County Professional Peace Officers Association.
The following narrative is intended only as a synopsis of Subject interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.
Subject said that he worked the DUI checkpoint in Norwalk on August 5, 2016. He admitted that he was assigned as the line supervisor and described his function as an extra sergeant and assisted Subject Jakl.
Subject heard that Commander Claus was a passenger in a vehicle that was detained. He saw Commander Claus and advised Subject Jakl. When asked why he told Subject Jakl that Commander Claus was in the car, Subject said that he would have told Subject Jakl if any Department member was in the car.

Subject said that Commander Claus said that he had been drinking and that Ms. was the designated driver. He said that Commander Claus had his hands up at shoulder height with his palms out. Subject could not recall what Commander Claus said, but he interpreted it to mean, you guys do what you have to do. Subject could not tell if Commander Claus was intoxicated. When asked if Commander Claus used his influence as a Department executive to influence the investigation, Subject said, "Not at all."
Subject did not know Ms. name and described her as female, white, 20s, unknown height, average weight, unknown color hair and eyes. Subject said that Ms. was detained for approximately ten minutes, and he did not see Ms. perform any field sobriety tests. He believed that Subject Jakl or possibly someone else told him to send Ms. over to where Commander Claus was.
Subject was shown surveillance video of the DUI checkpoint. He said that video did not refresh his memory and that the video was distant and grainy.
Subject said that Subject Jakl later told him that he (Subject Jakl) did not see any alcohol in her eyes. Subject took this to mean that Ms. did not have any nystagmus that DREs look for.
Subject was re-interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on January 12, 2017, at 1034 hours, at Professional Standards Division, interview room D. Subject was represented by Teresa O'Neil of the Los Angeles County Professional Peace Officers Association.
The following narrative is intended only as a synopsis of Subject interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.
Subject stated that he had a clarification from his first interview from November 17, 2016. He said that on page seven, he was asked if he had a conversation with Subject or Witness Houle. He was asked if he had a conversation with Witness Houle was about Commander Claus or Ms. Subject replied that he had a conversation, but did not remember who was present. The conversation was about Witness Iketani was very high strung and irritated, then corrected and word 'irritated' to 'loud.' When asked what Witness Iketani was saying that was loud, Subject could not recall but said that he could tell that she was irritated and said something to the effect that she did not get her DUI yet, but was not sure of her exact words.

Subject was asked if he had a discussion with Subject about Witness Iketani, Ms. Subject was that Witness Iketani makes a big deal about everything. Then he said that he did not remember if this conversation was with Subject or Subject Jakl.
Subject said that he clarified with Subject Jakl that Ms. was not under the influence. Subject Jakl told him that he had checked Ms. eyes and that she did not have nystagmus or show symptoms of being under the influence.
Subject said that three to five minutes after he told Ms. Witness Iketani was stomping around. He then clarified that he did not mean stomping around like a two-year-old, but talking loudly and walking around quickly. Witness Iketani made a comment something to the effect of, another DUI, I did not get this one, but he did not recall her exact words.
Subject said that after Subject Jakl told Witness Iketani that she was done with the investigation of Ms. Witness Iketani made it clear that she was upset and used words to the effect, another DUI, I did not get this, but he did not recall her exact words. Subject said that Witness Iketani always becomes upset when a DUI investigation does not lead to an arrest.
Subject said that it did not concern him that Subject Jakl stopped the investigation of Ms. stating that Subject Jakl is an expert, Subject Jakl told him Ms. was not under the influence, and Subject believed Subject Jakl. In retrospect, since this incident resulted in this investigation, Subject now believes that Subject Jakl should have let Witness Iketani finish.
Subject was asked if Ms. was put on a PAS device. He believed that he had a conversation with Subject Jakl but it was already determined that Ms. was not under the influence.
Subject said that he did not see Witness Iketani or Subject Jakl conduct field sobriety tests with Ms. He added that they could have, but he was not paying attention.
Subject was asked if he was aware of anyone intervening or stopping a DUI investigation other than this incident. Subject related an incident in Palmdale where people were detained for possibly smoking marijuana and were given a PAS test even though the PAS does not determine marijuana. However, the investigation was not stopped in this incident. He added that during the field sobriety

test he asked if they were going to be arrested so he could start the booking package. He did not remember if the deputy was Witness Iketani or another deputy but the deputy shook their head no, yet they continued the field sobriety test. This concerned Subject and he felt that the person may have been overdetained.
Subject agreed that the way DUI investigations work is that the person is given the pre-investigative screening questions, then the standardized field sobriety tests, then if needed a PAS device is given, and then a determination is made if the person is under the influence or not. Subject agreed this is the process. He was then asked why this process was not follow in this case. Subject said he did not have an answer for this.
Subject said that he did not have any involvement in the decision to stop the DUI investigation of Ms.
Subject said that he did not have any involvement in the decision to drive Commander Claus and the group home, but that he did know that they were going to be driven home.
Subject said that Subject Jakl told him to get Ms. out of there. He said that he (Subject was standing about 50 feet away from Ms. and shouted to her to get up and go over to where Commander Claus was.
Subject was asked if it was appropriate for Subject to drive the group home. He said that it was appropriate and that there was past pattern of practice as in the Palmdale example. It was brought to his attention that the people in the Palmdale incident were not driven home by department members. Subject could not recall any other department members who drove a person's car nome. He was then asked why the group was driven home on the night of August 5, 2016. He replied that he did not know. He said that there was no preferential treatment given to Commander Claus by driving the group home.
Subject said that Subject Jakl determined that Ms. was not under the influence of alcohol. He was then asked why it was necessary to drive the group nome. He said that they would then be accused of letting them drive home drunk and that he was in a lose/lose situation. He did not have any concern about the group being driven home.

Sergeant Joseph Jakl

Sergeant Joseph Jakl was interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on November 17, 2016, at 1025 hours, at Professional Standards Division, interview room C. Subject Jakl was represented by Teresa O'Neil of the Los Angeles County Professional Peace Officers Association.

The following narrative is intended only as a synopsis of Subject Jakl's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

Subject Jakl said that he was assigned as the operations supervisor for the DUI checkpoint on August 5, 2016. He described his role as having overall responsibility of the entire operation.

Subject Jakl said that Subject told him that Commander Claus was the passenger in a car and the driver was taken out of the car and being checked for her sobriety.
Subject Jakl did not know Ms. name and described her as female, white, 25 years old, 5'6" to 5'8", 120 lbs.,
Subject Jakl further explained that he saw Ms. walking fine. Witness Iketan told him that she could smell alcohol coming from the interior of the vehicle. Ms. told Witness Iketani that she had a beer at the Dodger Game, the passengers were drinking and Ms. was the designated driver.
Subject Jakl spoke to Witness Iketani who was detaining Ms. seated in a chair, asked her a couple questions, and looked at her eyes. At this point Subject told him that Commander Claus was in the car. Ms. determined not to be under the influence and was given a ride.

Subject Jakl said that when he worked Traffic Services he was the instructor for the Department's drug and alcohol recognition training program, and has testified as an expert in criminal court in DUI cases. He has not taught DUI classes since 2006.

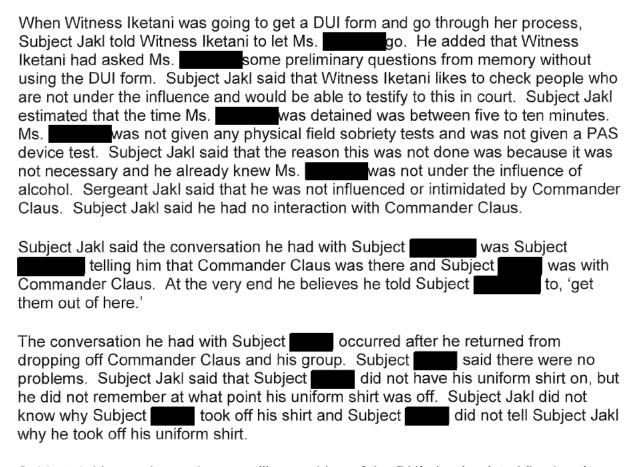
Subject Jakl said that he and Witness Iketani looked at Ms.

that her eyes lacked nystagmus. From this he could tell that Ms.

under the influence of alcohol.

eyes and saw

was not



Subject Jakl was shown the surveillance video of the DUI checkpoint. Viewing the video did not refresh his memory as to the events of August 5, 2016. Subject Jakl said the video showed the movement of vehicles, but he could not see where he was standing in the video.

Subject Jakl said that Witness Iketani can go overboard in her work. He said that Witness Iketani can take thirty to forty-five minutes to go through a process when there is no requirement to do so. Subject Jakl said that they were short staffed and he wanted to get personnel back out on the streets to find a real drink driver.

Subject Jakl said that he would not do anything differently.

Subject Jakl was re-interviewed by Lieutenant Dominic Valencia, Professional Standards Division, on January 12, 2017, at 1207 hours, at Professional Standards Division, interview room D. Subject Jakl was represented by Teresa O'Neil of the Los Angeles County Professional Peace Officers Association. The following narrative is intended only as a synopsis of Subject Jakl's interview. Additional information and precise wording may be obtained by reviewing the audio recorded interview, and verbatim transcript.

on July 12, 2017, however, the correct date was January 12, 2017. Subject Jakl was asked if he intervened or stopped Witness Iketani's DUI investigation with Ms. Subject Jakl said that he did. He was asked his understanding of professional courtesy. He said that it was seeing a violation and letting the person get away with it. He was then asked if he extended professional courtesy to Ms. because she was with Commander Claus. He said that he did not. He also said that he did not provide preferential treatment to Ms. Subject Jakl was asked how the nystagmus test was conducted at the secondary screening area. He said that Witness Iketani used her pen or finger and had Ms. track it back and forth with her eyes. Subject Jakl stood next to Witness Iketani as she did this, and saw the behavior of Ms. personally use his own pen or finger to perform this test. Other than the nystagmus test neither he nor Witness Iketani conducted any other field sobriety test. Other than the nystagmus test the only other indicator he saw of Ms. to indicate that she was not under the influence was that he saw her walking to the pit area and noticed that her gait was fine. Subject Jakl was asked if there are tests other than the nystagmus test to determine if a person is under the influence of alcohol. He replied that there are. He was asked why those tests were not given. He replied that they were not needed because he already determined that she was not under the influence. Subject Jakl was asked why he did not let Witness Iketani complete the process. He replied that he did not want to unnecessarily or over-detain Ms. Subject Jakl was asked if he had stopped Witness Iketani before. He said that he had stopped Witness Iketani on two occasions previously. He could not describe the prior incident at a DUI checkpoint. The second incident he could remember was during a saturation patrol. They were in the West Hollywood area and Witness Iketani was stopped in an area that was dangerous with traffic, so the investigation was stopped for safety reasons. Subject Jakl said that he did not communicate to Witness Iketani that he felt that Ms. did not have nystagmus. He said that after he saw Ms. waited a minute or two to allow Witness Iketani to stop the investigation on her own, when she when to pick up a DUI form. Then he stopped the investigation. Subject Jakl said to Witness Iketani and Subject Let's get her out of here." Witness Iketani did not make any comment. Subject Jakl was standing directly in front of Ms. when he made this statement.

The audio and transcript indicate the interview took place

Investigator note:

Subject Jakl said that it was Subject decision to drive the group home. He did not have a discussion about the pros and cons of driving the group home. He did approve the plan to drive the group home. Subject Jakl was asked if he had given approval on prior occasions to give people a ride home where a department member drives the other person's vehicle. He said that he has given such approval approximately ten to thirty times. Subject Jakl was asked if he wanted to speed up the process and they were short staffed, why did he let Witness Houle and Subject drive the group home. Subject Jakl explained that both Witness Houle and Subject were motor officers and were not screening vehicles. Subject Jakl was asked that as the operations supervisor is it his responsibility to stop a DUI investigation. He replied that if it was turning into an over detention, yes. He was asked if he conducted a DUI investigation. He replied that he did and considered the nystagmus test was an investigation. He added that his interaction with Ms. was watching her walk to the pit area, listening to a couple of questions that Witness Iketani asked, and watching Witness Iketani perform the nystagmus test to Ms. Subject Jakl said that he was the person who determined that Ms. was not under the influence. He said that due to his training and experience he can identify very quickly if someone is under the influence. He said that he was a DRE at one point in his career, but has not been a certified DRE in eight to ten years. Subject Jakl was asked if Ms. was not under the influence, then why was it necessary for Subject to give the group a ride home. Subject Jakl said that he authorized Subject driving the group home because Witness Iketani smelled alcohol coming from the vehicle, and because two of the males were argumentative. Subject Jakl said that it was a good idea to put Subject in the vehicle with two argumentative males because he wanted to err on the side of caution and do the right thing. Subject Jakl was asked if by having a department member drive the group home in their car, does it open the department up to civil liability. He replied that it could, but that he was not concerned about Subject causing a collision, because the department gives good driver's training, and he knew Subject would be extra careful. Subject Jakl said he did not let Ms. drive the group home even after he determined that she was not under the influence of alcohol because she had

admitted to having alcohol at the baseball game. He said he did not call a taxi for the group because he did not want to cause a financial loss.
Subject Jakl said the reason he did not give Ms. a PAS test was because he was certain was not under the influence of alcohol.
Subject Jakl was asked if it would have been more appropriate to allow Witness Iketani to finish her DUI investigation of Ms. He replied that it would not have been. He explained that he did not want to unnecessarily detain or over detain someone he knew was not under the influence and said that it did not show preferential treatment to Commander Claus.





COUNTY OF LOS ANGELES HATHOF JUSTICE



JIM McDonnell, Sheriff

July 28, 2017

Sergeant Joseph Jakl, #

Dear Sergeant Jakl:

You are hereby notified that it is the intention of the Sheriff's Department to discharge you from your position of Sergeant, Item No. 2717A, with this Department, effective the close of business August 21, 2017.

An investigation under IAB File Number 2412373, conducted by Internal Affairs Bureau, coupled with your own statements, have established the following:

1. That in violation of the Manual of Policy and 3-01/030.37 Unnecessary/ Procedures Sections Inappropriate Interference in an Investigation; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders, as it pertains to Field Operations Directive 89-002; and/or 3-01/030.05, General Behavior; and/or 3-01/050.10, Performance to Standards, when on or about August 5, 2016, you knowingly interfered or unnecessarily interjected yourself investigation, that was the responsibility of another Department member, and/or failed to allow a DUI investigation to be completed, and/or used poor judgment, when you told Witness Reserve Deputy Deborah Iketani to discontinue a Driving Under the Influence investigation prior to Witness Iketani making a determination as to the driver's level of intoxication through the proper protocols including administration of Field Sobriety Tests, thereby bringing discredit upon yourself or the Department.

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- 2. That in violation of the Manual of Policy and Procedures Sections 3-01/030.10, Obedience to Laws, Regulations and Orders, as it pertains to 2-02/080.00, Sergeants; and/or 3-01/050.10, Performance to Standards; and/or 3-01/030.05, General Behavior, when on or about August 5, 2016, you did not carry out your duties in an unbiased and impartial manner and gave preferential treatment to a driver at a Driving Under the Influence Checkpoint.
- 3. That in violation of the Manual of Policy and Procedures Sections 3-01/030.10, Obedience to Laws. Regulations and Orders, as it pertains to 2-02/080.00, Sergeants: and/or 3-01/050.10, Performance Standards; and/or 3-01/030.05, General Behavior, when on or about August 5, 2016, you did not carry out your duties in an unbiased and impartial manner and gave preferential treatment to a driver and passengers of a vehicle stopped at a DUI checkpoint by authorizing a Department member (Sergeant to take the driver and three passengers home in their own vehicle. which was followed by Deputy Houle in a County vehicle.
- 4. That in violation of the Manual of Policy and Procedures Sections 3-01/040.75, Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, you made false statements during your Internal Affairs Bureau interviews for this administrative investigation on November 17, 2016, January 12, 2017, and June 29, 2017, as evidenced by, but not limited to the following:
 - a. stating that "we walked over to the girl to look at her eyes, and we looked at her eyes and I could already see that she wasn't under the influence she lacked nystagmus at an angle of onset": and/or.
 - b. stating that "Deputy Iketani used her finger or pen, I don't remember which, to have the subject follow and as her eyes went from left to right, that is the nystagmus, and that's how it was checked", and

stating that you could see that her eyes did not bounce; and/or,

- c. stating that "I stood with Deputy Iketani as she held the stimulus, her finger or a pen, and looked at the driver's eyes"; and/or,
- d. stating that "Once I saw the girl's eyes, I knew she wasn't going to jail"; and/or,
- e. stating that Deputy Iketani "went to get a form and as she was getting the form, I, I think she got the form and was coming back and I, that's when I told her that, no, we're, we're going to stop and just let's get her out of here is what I said", indicating that Deputy Iketani never asked questions using the form; and/or stating that when Deputy Iketani "was going to grab one of the DUI forms and go through her entire process, I told her that that was it, we're just, we're going to let her go."

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet, which are incorporated herein by reference.

You may respond to the intended action orally or in writing. In the event that you choose to respond orally to these charges, you have already been scheduled to meet with Chief Karyn Mannis, on August 21, 2017, at 1100 hours, in her office, which is located at 4900 South Eastern Avenue, Commerce California 90040. If you are unable to appear at the scheduled time and wish to schedule some other time prior to August 21, 2017, for your oral response, please call Chief Mannis' secretary at

If you choose to respond in writing, please call Chief Mannis' secretary to cancel your scheduled appointment, and send your response to the facts contained in this letter to Chief Mannis' office no later than August 21, 2017.

Unless you are currently on some other type of authorized leave, pursuant to Rule 16.01 of the Los Angeles County Civil Service Commission Rules, effective immediately, you are on paid administrative leave which will continue during the fifteen (15) business days you have to respond to the intended discharge or until the conclusion of your pre-disciplinary hearing. If you are presently on an authorized leave, that leave will continue during the fifteen (15) business

days you have to respond to the intended discharge, or until the conclusion of your pre-disciplinary hearing.

Failure to respond to this Letter of Intent within fifteen (15) business days will be considered a waiver of your right to respond and will result in the imposition of the discipline indicated herein.

If you did not receive the investigative material on which your discipline is based at the time you were served with this correspondence, you may contact the Internal Affairs Bureau at (323) 890-5300, to obtain a copy of the case file.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Josle S. Woolum, Captain Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

JSW:JMR:jr

cc: Advocacy Unit
Employee Relations Unit
Karyn Mannis, Chief, Professional Standards and Training Division
Internal Affairs Bureau
(File #IV2412373)

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COUNTY OF LOS ANGELES HAVELOF JUSTICE



JIM McDonnell, Sheriff

September 25, 2017

Sergeant Joseph Jakl, #

Date of Department Hire 12/02/1987

Dear Sergeant Jakl:

On July 28, 2017, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2412373. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Sergeant, Item No. 2717A, with this Department, effective as of the close of business on September 25, 2017.

An investigation under File Number IAB 2412373, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

That in violation of the Manual of Policy and 1. Procedures Sections 3-01/030.37, Unnecessary/ Inappropriate Interference in an Investigation; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders, as it pertains to Field Operations Directive 89-002; and/or 3-01/030.05, General Behavior; and/or 3-01/050.10, Performance to Standards, when on or about August 5, 2016, you knowingly interfered or unnecessarily interjected yourself aninvestigation, that was the responsibility of another

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Department member, and/or failed to allow a DUI investigation to be completed, and/or used poor judgment, when you told Witness Reserve Deputy Deborah Iketani to discontinue a Driving Under the Influence investigation prior to Witness Iketani making a determination as to the driver's level of intoxication through the proper protocols including the administration of Field Sobriety Tests, thereby bringing discredit upon yourself or the Department.

- 2. That in violation of the Manual of Policy and Procedures Sections 3-01/030.10, Obedience to Laws, Regulations and Orders, as it pertains to 2-02/080.00, Sergeants; and/or 3-01/050.10, Performance to Standards; and/or 3-01/030.05, General Behavior, when on or about August 5, 2016, you did not carry out your duties in an unbiased and impartial manner and gave preferential treatment to a driver at a Driving Under the Influence Checkpoint.
- 3. That in violation of the Manual of Policy and Procedures Sections 3-01/030.10, Obedience to Laws. Regulations and Orders, as it pertains to 2-02/080.00. Sergeants: and/or 3-01/050.10, Performance to Standards; and/or 3-01/030.05, General Behavior, when on or about August 5, 2016, you did not carry out your duties in an unbiased and impartial manner and gave preferential treatment to a driver and passengers of a vehicle stopped at a DUI checkpoint by authorizing a Department member (Sergeant to take the driver and three passengers home in their own vehicle, which was followed by Deputy Houle in a County vehicle.
- 4. That in violation of the Manual of Policy and Procedures Sections 3-01/040.75, Dishonesty/Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, you made false statements during your Internal Affairs Bureau interviews for this administrative investigation on November 17, 2016, January 12, 2017, and June 29, 2017, as evidenced by, but not limited to the following:

- a. stating that "we walked over to the girl to look at her eyes, and we looked at her eyes and I could already see that she wasn't under the influence she lacked nystagmus at an angle of onset"; and/or,
- b. stating that "Deputy Iketani used her finger or pen, I don't remember which, to have the subject follow and as her eyes went from left to right, that is the nystagmus, and that's how it was checked", and stating that you could see that her eyes did not bounce; and/or,
- c. stating that "I stood with Deputy Iketani as she held the stimulus, her finger or a pen, and looked at the driver's eyes": and/or.
- d. stating that "Once I saw the girl's eyes, I knew she wasn't going to jail"; and/or,
- e. stating that Deputy Iketani "went to get a form and as she was getting the form, I, I think she got the form and was coming back and I, that's when I told her that, no, we're, we're going to stop and just let's get her out of here is what I said", indicating that Deputy Iketani never asked questions using the form; and/or stating that when Deputy Iketani "was going to grab one of the DUI forms and go through her entire process, I told her that that was it, we're just, we're going to let her go."

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 500 W. Temple Street, Room 522, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Kama Mannis

KARYN MANNIS, CHIEF

PROFESSIONAL STANDARDS AND TRAINING DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

KM:JP:jp

cc: Advocacy Unit

Karyn Mannis, Chief, Professional Standards and Training Division

Scott E. Johnson, Captain, Risk Management Bureau

Internal Affairs Bureau

Kimberly L. Unland, Captain, Personnel Administration

Doreen Garcia, Pay and Leave Management